CIPF CONSTRUCTION INDUSTRY PENSION FUND

NOTICE OF ELECTIONS - RESCHEDULING OF HARARE BOARD OF FUND ELECTIONS ZBCA EMPLOYER REPRESENTATIVES

TO: ALL EMPLOYERS AFFILIATED TO ZIMBABWE BUILDING CONTRACTORS' ASSOCIATION (ZBCA)

We refer to our earlier notice regarding the elections to fill two vacancies for ZBCA Employer Representatives: one Sponsoring Employer Representative and one Independent Employer Representative on the Board of Fund.

Please note that the Harare election, previously scheduled for Friday, 4 December 2026, has been rescheduled to Thursday, 3 December 2026. The change has been necessitated by a scheduling conflict with the NECCIZ Council meeting taking place on 4 December 2026. The polling venue and time remain unchanged.

Polling Schedule & Venues:

Voting can also be done online. However, physical voting will take place from **08:00 to 16:00 hours** at the following regional locations:

Date	Regions	Venue	Time
Monday, 30 November 2026	Bulawayo	NECCIZ Bulawayo Offices 112 Josiah Tongogara Avenue between 11th & 12th Avenue, Bulawayo	08:00 – 16:00hours
Monday, 30 November 2026	Mutare	NECCIZ Mutare Offices 86, 3rd Street Mutare	08:00 – 16:00hours
Wednesday, 2 December 2026	Masvingo	NECCIZ Masvingo Offices 49 Hofneyer Street, Masvingo	08:00 – 16:00hours
Wednesday, 2 December 2026	Gweru	NECCIZ Gweru Offices 11, 6th Street, Gweru	08:00 – 16:00hours
Thursday, 3 December 2026	Harare	NECCIZ Offices, 1st Floor, St Barbara House, Cnr L Takawira and N Mandela Street, Harare	08:00 – 16:00hours

ELECTION CANDIDATES

The following candidates are presented for election following the finalisation of the nomination process.

CATEGORY A: SPONSORING EMPLOYER REPRESENTATIVE CANDIDATES

1. Dr. Tinashe J. Manzungu
2. Mr. Future Chakanyuka

CATEGORY B: INDEPENDENT EMPLOYER REPRESENTATIVE CANDIDATES

1. Dr. Newton Demba
2. Mr. Ngoni Nomatter Makiwa

ELIGIBILITY AND VOTING REQUIREMENTS

Participation in these elections is open to all Employers affiliated to the Zimbabwe Building Contractors Association (ZBCA). Each eligible member will be issued a single ballot paper and is entitled to one vote per category, in accordance with the one member, one vote'' principle. Employers are required to present one of the following forms of identification for verification at the polling station.

- National Registration Identity Card (Metal or Plastic)
- Valid Driver's License
- Valid Passport

Please be advised that the Fund is committed to protecting your personal information, and all data collected during the voting process will be handled strictly in accordance with the Cyber and Data Protection Act and will be used solely for the purpose of verifying voter eligibility and ensuring a transparent election.

We regret any inconvenience caused and appreciate your participation in these elections.

Kind regards



Elisha Ngunga
Chief Executive Office
20 November 2026