# CONSTRUCTION INDUSTRY PENSION FUND

## NOTICE OF ELECTION FOR TWO BOARD OF FUND MEMBERS

## (ZBCA EMPLOYER REPRESENTATIVES)

## TO: ALL EMPLOYERS AFFILIATED TO ZIMBABWE BUILDING CONTRACTORS' ASSOCIATION (ZBCA)

**NOTICE IS HEREBY GIVEN** that elections will be held in the five Construction Industry Constituencies on the dates stated below for the purpose of electing two Board of Fund Members (Employer Representatives) to serve on the Board of Fund of the Construction Industry Pension Fund. The elections will be conducted in accordance with the Pension Fund Rules, the Pensions and Provident Fund Act and IPEC guidelines.

## ELECTION DATES, POLLING STATIONS and TIMES

| Date | Regions | Venue | Time |
|---|---|---|---|
| Monday, 30 November 2026 | Bulawayo | NECCIZ Bulawayo Offices<br>112 Josiah Tongogara Avenue between 11th & 12th Avenue, Bulawayo | 08:00 – 16:00hours |
| Monday, 30 November 2026 | Mutare | NECCIZ Mutare Offices<br>86, 3rd Street Mutare | 08:00 – 16:00hours |
| Wednesday, 2 December 2026 | Masvingo | NECCIZ Masvingo Offices<br>49 Hofneyer Street, Masvingo | 08:00 – 16:00hours |
| Wednesday, 2 December 2026 | Gweru | NECCIZ Gweru Offices<br>11, 6th Street, Gweru | 08:00 – 16:00hours |
| Friday, 4 December 2026 | Harare | NECCIZ Offices, 1st Floor, St Barbara House, Cnr L Takawira and N Mandela Street, Harare | 08:00 – 16:00hours |

## ELECTION CANDIDATES

The following candidates are presented for election following the finalisation of the nomination process.

### CATEGORY A: SPONSORING EMPLOYER REPRESENTATIVE CANDIDATES

1. Dr. Tinashe J. Manzungu
2. Mr. Future Chakanyuka

### CATEGORY B: INDEPENDENT EMPLOYER REPRESENTATIVE CANDIDATES

1. Dr. Newton Demba
2. Mr. Ngoni Nomatter Makiwa

## ELIGIBILITY AND VOTING REQUIREMENTS

Participation in these elections is open to all Employers affiliated to the Zimbabwe Building Contractors Association (ZBCA). Each eligible member will be issued a single ballot paper and is entitled to one vote per category, in accordance with the one member, one vote'' principle. Employers are required to present one of the following forms of identification for verification at the polling station.

- National Registration Identity Card (Metal or Plastic)
- Valid Driver's License
- Valid Passport

## ELIGIBILITY AND VOTING REQUIREMENTS

Please be advised that the Fund is committed to protecting your personal information, and all data collected during the voting process will be handled strictly in accordance with the Cyber and Data Protection Act and will be used solely for the purpose of verifying voter eligibility and ensuring a transparent election.

Kind regards



Elisha Ngunga
Chief Executive Office

11 November 2026