

CONSTRUCTION INDUSTRY PENSION FUND

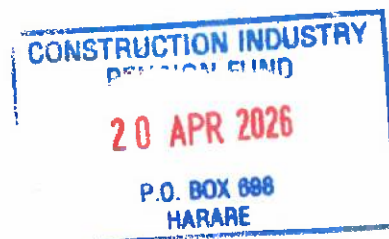
NOTICE OF ELECTIONS FOR A BOARD OF FUND MEMBER – INDEPENDENT EMPLOYEE REPRESENTATIVE

**TO: ALL MEMBERS OF THE CONSTRUCTION INDUSTRY PENSION FUND
(ACTIVES, DEFERRED AND PENSIONERS)**

NOTICE IS HEREBY GIVEN that elections will be held in the five Construction Industry Constituencies on the dates as stated below for the purpose of electing one Board of Fund Member (Independent Employee representative) to serve on the Board of Fund of the Construction Industry Pension Fund. The elections will be conducted in accordance with the Pension Fund Rules, Pensions and Provident Fund Act and IPEC guidelines.

ELECTION DATES, POLLING STATIONS and TIMES

Date	Regions	Venue	Time (Hrs)
Monday, 18 May 2026	Bulawayo	NECCIZ Bulawayo Offices 112 Josiah Tongogara Avenue between 11th & 12th Avenue, Bulawayo	0800-1600hours
Monday, 18 May 2026	Mutare	NECCIZ Mutare Offices 86, 3rd Street Mutare	0800-1600hours
Wednesday, 20 May 2026	Masvingo	NECCIZ Masvingo Offices 49 Hofmeyer Street, Masvingo	0800-1600hours
Wednesday, 20 May 2026	Gweru	NECCIZ Gweru Offices 11, 6th Street, Gweru	0800-1600hours
Friday, 22 May 2026	Harare	NECCIZ Offices, 1 st Floor, St Barbara House, Cnr L Takawira and N Mandela Street, Harare	0800-1600hours



Election Candidates

The following candidates are presented for elections following the finalisation of the nomination process.

1	Amson T. Chitekwe
2	Vitalis S. Mutindindi

Eligibility and voting requirements

Participation in these elections is open to all categories of Fund membership, including active contributors, deferred members, and pensioners. Each eligible member will be issued a single ballot paper and is entitled to one vote, in accordance with the 'one member, one vote' principle. Members are required to present one of the following forms of identification for verification at the polling station:

- National Registration Identity Card (Metal or Plastic)
- Valid Driver's License
- Valid Passport

Data Protection & Privacy

Please be advised that the Fund is committed to protecting your personal information and all data collected during the voting process will be handled strictly in accordance with the **Cyber and Data Protection Act** and will be used solely for the purpose of verifying voter eligibility and ensuring a transparent election.

Kind regards



Elisha Ngunga
Chief Executive Officer

20 April 2026



CIPF CONSTRUCTION INDUSTRY PENSION FUND

ELECTION OF BOARD OF FUND MEMBER

(INDEPENDENT EMPLOYEE REPRESENTATIVE)

Nomination of candidates for the election of Independent Board Member - Employee Representative.

The Board of Fund of the Construction Industry Pension Fund currently have one vacancy for an Independent Employee representative on the Board. The vacancy is emanating from the untimely passing on of Mr Makuwaza.

In view of the above, the respective Employee constituency (Zimbabwe Construction and Allied Trades Workers' Union) was notified of this vacancy in line with the Rules of the Fund and resultantly two nominees were approved to stand for elections.

Detailed below are the summarised profiles for the two nominees for election whose detailed CVs are obtainable from the Fund for inspection.

Board of Fund Members – Independent Candidates' Profiles

1. Mr. Amson T Chitekwe

Amson is a qualified and experienced ICT Support Technician, ICT Consultant and Operations and Systems Supervisor with strong background in information systems, data management and technology support. He holds Bachelor's Degree in Management Information Systems and Certificate in Computer Operations and Packages, and has technical competencies among others, in windows system administration, PC Hardware support, VPN Configuration, network security basics system administration and support. He is currently working as an ICT Consultant since 2022 and has worked for Cuverid Tobacco Ltd as Data Entry Systems Support from 2019 to 2021. He also worked as a Regional Clerk at ZIMSEC Bindura with major tasks being capturing and processing examination data within registration systems.

2. Mr Vitalis Simbarashe Mutindindi

Vitalis is a professional with a strong foundation in Business Information Technology and extensive experience in Human Resources and Organisational Development. He holds various qualifications that include Bachelor of Social Works Honours degree, a Level 4 Diploma in Business Information Technology, Diploma in Labour Law, Certificate of Proficiency (Insurance Institute of Zimbabwe), Certificate in Monitoring and Evaluation. He has experienced having worked for Bayce Microinsurance as an Insurance Consultant, Distinctive Consultancy Services as Senior Consultant HR Advisory and OD. Currently, he is an OD Consultant with LoriMak Africa since December 2025.

